



# RIVER VALLEY SCHOOL DISTRICT

660 West Daley Street

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Spring Green, Wisconsin 53588

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Phone: 608-588-2551

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## **Employee Physical Examinations**

The River Valley School District requires any candidate who has been offered employment, as a condition of employment, to submit to a physical examination, including a tuberculosis screening questionnaire subject to further tests, in order to determine the physical capacity to perform assigned duties pursuant to Section 118.25(2)(a), Wis. Stats. The cost of the physical examination and tuberculosis screening as prescribed in Section 118.25, Wis. Stats., shall be paid by the School District.

An employee may be exempt from the physical examination requirement for religious reasons if an affidavit has been filed with the Board claiming such exemption. The Board may, however, require an examination if there is reasonable cause to believe that such an employee is suffering from an illness detrimental to the health of students. No employee shall be discriminated against by reason of his/her filing of an affidavit.

The district administrator may require additional physical examinations or TB tests if the health of an employee is in question.

LEGAL REF.: Sections 103.15 Wisconsin Statutes  
118.25  
121.52(3)

Cross Ref.: River Valley All Staff Employee Handbook

APPROVED: June 8, 1989  
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